Maine Learning Innovations

Minutes for a Meeting of the Board of Directors held March 21, 2017

Pursuant to email and public website notices, a regular meeting of the Board of Maine Learning Innovations was convened by Secretary Peter Mills in the MEVA Conference room in Augusta at 2:00 PM. Attending were Peter Mills and Ed LeBlanc. Absent or excused were Amy Carlisle, Donna Madore, and Kevin Pomerleau.

Also present were: Melinda Browne, Fadia Afaneh, Jennifer Hight, and Kim Whitman from local staff; Sarah Berger from K12 by phone; Pattie Ashleigh from K12 accounting.

Because of the absence of a quorum, actions were taken subject to ratification at our April meeting. Upon Motion by Ed, seconded by Peter, minutes for February 28, 2017, were approved.

Finance Report

Jennifer reported that the accounts being maintained by K12 are now all aligned with the formats required by the Maine Department of Education. Our surplus presently stands at \$338K if you back out pre-paid expenses. One of our challenging expenses is to rent computers for standardized testing at the rate of \$85 per month. Upon motion by Peter, seconded by Ed, the finance report was approved.

Schedule for Maine Education Assessments (MEA)

The required Maine Education Assessments are coming up as follows: Math and English Language Arts (ELA) are given to 7th and 8th graders for a full day. Science is given to 8th grader for a half day. An essay assignment must be given on a separate day to 7th and 8th graders in May. High School Juniors must take the SAT for two days on April 5 and 6.

Salary schedule for the 2017-18 school year

After discussion, upon motion by Peter, seconded by Ed, the following salary schedule was adopted for the school year beginning in August of 2017:

- 1. For new teachers hired for the coming school year: a salary of between \$37K and \$40K depending on prior experience in the discretion of the Head of School.
- 2. For those who have taught with MEVA for at least one year: a salary of up to \$41K subject to discretion of the Head of School. The salary may be pro-rated for anyone whose participation is less than full time.
- 3. For staff, an increase of \$2.5%.
- 4. For those who have worked or taught throughout the 2016-17 school year and who are still employed by MEVA for the ensuing year, a bonus payable in October of 2017 to reflect:
 - (a) school performance for the prior academic year based on results that will then be available; and
 - (b) the availability of funds to pay the bonus based on the school's fiscal status.

Head of School Report

There are anecdotal reports that school systems are actually referring to us their most troubled students. Our FAST director is over-loaded with work trying to engage students in on-line learning. However, we are taking hold and doing a good job of quantifying the status of each failing student. Fewer than five are totally disengaged and we are making systematic progress with the rest, using all of our resources through MTSS— Multi-Tiered Systems of Support.

Fadia reported that getting students to regional testing sites continues to be a challenge. In the last round, nine students called in sick, 8 had no transport, and 2 won't leave the house because of anxiety.

At 3:30 pm, the meeting was duly adjourned.

Respectfully submitted,